

## **Nairn Allotment Society**

### **Health & Safety Policy**

**NAS committee comprises unpaid volunteers however it strives to comply with its civil duties not minimise likelihood of exposing any person to excessive risk through members' activities. NAS committees since they are volunteers hold no personal liability for the actions of this society.**

This policy commitment complies with all appropriate legislation and local regulations, as well as those requirements of the local community and includes NAS policies (Health & Safety + Environmental & Sustainability)/ NAS Site Rules **as summarised in Safety on the Allotment/** NAS Codes of Practice.

The identification and control of risks are systematically dealt with by competent persons providing assurances that everything which is reasonably practicable is done to minimise or avoid injury or ill-health. NAS has appropriate insurance cover for all its sites/ activities.

Significant amongst the measures which NAS has implemented to support this policy are:-

- Appropriate arrangements for dealing with accidents/ ill-health and provision of first aid.
- Clear lines of communication are identified including an accident or incident reporting system with any preventative measures displayed as bulletins on plot notice boards.
- Health and safety performance is treated by NAS as equal with all other priorities.
- Ongoing consideration of unplanned events and opportunities for continual improvement.
- Continued support and development of members by provision of appropriate training and advice.
- To maintain flavour and sustainability of the produce grown by NAS the use of chemicals will be kept to a minimum.
- Where chemicals are required these will be used in compliance with the manufacturer's instructions to minimise any risks involved.

While the control of health and safety risks is primarily a management function NAS is hence dependent upon all plot holders to implement this policy and exercising their duty of care to themselves and to others.